

## **Youth Pastor: New Malden Baptist Church**

**Are you passionate about communicating the Good News of Jesus to young people; discipling them and enabling them to grow in faith? Are you a committed team player with a calling to partner with God in building his church and reaching out to those in the surrounding community?**

New Malden Baptist Church is looking for a dedicated and enthusiastic Youth Pastor. This is a fantastic opportunity to make a lasting impact on the lives of young people in our church and local community, helping them to build strong foundations in their relationship with Jesus Christ, and to contribute actively to the life and spiritual growth of the church as a whole.

### **Background to the position**

New Malden Baptist Church (NMBC) is a south-west London church with approximately 175 Sunday attendees, including 40-50 children and young people. Our vision is “to love God and live generously”. From diverse local and international, Christian and non-Christian, traditional and charismatic backgrounds, we meet to declare our love for God and our care for each other and our community.

We have some wonderful young people at NMBC, supported by a committed but small team of volunteers. We want see our young people grow to become lifelong disciples of the Lord, hungry for him and with a desire to be his witness “to the ends of the Earth.”

Our youth work is one of the largest ministries in the church, with roughly twenty young people of secondary school age attending on Thursday nights and Sunday mornings. We hope that a Youth Pastor will build on the successful work that the volunteer team are doing, with a particular focus on discipling the young people, inspiring and nurturing them in faith in Jesus Christ.

It is hoped that the Youth Pastor would develop a strategy for evangelistic outreach amongst young people in our local community; building upon our pre-existing links with local youth organisations and exploring other potential Kingdom-focussed partnerships with local churches, schools and organisations.

In addition to the exciting opportunities that we have with young people, the person appointed as Youth Pastor would also support the Pastoral Team Leader, and the ministerial team as a whole, in the execution of their duties. This would likely include preaching, service leading, discipleship and pastoral care for people of all ages, as well as other general ministerial responsibilities.

All interested candidates with suitable qualifications and/or experience are invited to apply. The role may particularly suit someone who either already holds a ministerial qualification, or who is interested in pursuing one.

## **Key responsibilities:**

- Lead weekly youth groups, Bible studies, and prayer meetings.
  - Organise events, retreats, and outreach programmes for young people.
  - Provide pastoral care and mentoring for youth, supporting them in their spiritual and personal growth and encouraging them in their gifts and potential leadership abilities.
  - Build strong relationships with parents, carers, and volunteers.
  - Recruit, train, and oversee a team of volunteers for the youth ministry.
  - Collaborate with church leadership to ensure the youth ministry aligns with the church's mission and vision.
  - Actively engage with the local community to reach unchurched youth.
  - Work together with the Pastoral Team Leader, and the ministerial team as a whole, in order to build up the whole church and help enable spiritual growth and development across the age range.
  - To preach, lead services and contribute towards the church's overall vision and Kingdom mission, collaborating with other ministries and organisations.
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## **What we're looking for:**

- A committed, practising Christian with a passion and calling for youth ministry and a life that reflects Gospel values.
  - Strong biblical knowledge and the ability to communicate the Good News of Jesus effectively to young people.
  - Excellent interpersonal skills and the ability to build trust and rapport with young people, their families, and the wider church community.
  - Proven experience in leading youth programmes or working with young people in a church or community setting.
  - Knowledge of safeguarding policies and a willingness to undergo necessary training.
  - Organisational skills to plan, manage, and execute programmes and events effectively.
  - A commitment to servant-hearted leadership in a team setting, not only exercising God-given gifts, but also encouraging and helping to develop them in others.
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## **Why join us?**

At [\*\*New Malden Baptist Church\*\*](#), we are a welcoming and Christ-centred community, committed to nurturing faith and serving our neighbours. You will be part of a supportive and passionate team that values collaboration and innovation, and is excited about the part that we all have to play in God's mission.

**Employer:** New Malden Baptist Church

**Location:** 1a Westbury Road, New Malden, KT3 5BE

**Hours:** Full-time (40 hours)

**Salary:** Dependent on qualifications and experience, but based upon [Baptist Union of Great Britain guidelines for standard stipend](#), housing allowance, plus pension contributions for membership of the Baptist Union Pension scheme.

**Contract:** Fixed term – 3 years – potentially renewable

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### **How to apply:**

Please complete the application form and send it to us with a supporting statement (two sides of A4 max) **detailing your experience, calling and vision for youth and pastoral ministry** to [office@nmbc.org.uk](mailto:office@nmbc.org.uk) by **12 noon on Sunday 8<sup>th</sup> June 2025**.

Short-listed candidates will be called to **interview on Saturday 21<sup>st</sup> June**. Please let us know if you have any issues with referees being contacted in advance. Following interview, the candidate recommended by the selection panel will be invited to meet the church on a separate occasion.

It is anticipated that the successful candidate will be available to start work on **1<sup>st</sup> September 2025**.

For further information, or to arrange an informal visit, contact **Simon Bramwell, Pastoral Team Leader:** [simon@nmbc.org.uk](mailto:simon@nmbc.org.uk), Tel: **07547 006463**