

Appendix 2: Responses from individual Ministers

Commitment to Action

Ministers were invited to log their individual response to R12 and/or R33 if they felt ready to make a public commitment.

This Appendix contains the responses received by 30 September 2024.





Project Violet – Commitment to Action Individuals

For male ministers: I commit to being an ally of women

Alex Afriyie - London Network Church

I commit to supporting women ministers and encouraging women to enter accredited ministry as well as empowering them into all areas of their calling and gifting.

Adrian Argile - HEBA Regional Minister Team Leader

Steve Barber - Minister of Orchard Baptist Church, Bicester and Regional Minister, Southern Counties Baptist Association

Jon Bishop - Minister at Chenies Baptist Church (CBA)

Kenny Brown - Clayton Baptist church, Bradford

I commit to being an ally of women ministers

Anthony Clarke - Regent's Park College Oxford

Martin Donaghey - Minister at Whyte's Causeway Baptist Church, Kirkcaldy, Fife.

Simon Evans-White - Minister - Halton Baptist Church, Hastings

Mark Fairweather-Tall - RMTL, South Wales Baptist Association

Craig Gardiner - tutor and chaplain at Cardiff Baptist College.

Andrew Ginn - Cemetery Road BC Sheffield

Let's all be part of the solution to seeing God's Kingdom come in this way!

John Goddard - Minister of Saffron Walden Baptist Church and EBA trustee

Paul Graham - Charlton Kings Baptist Church

Simon Gray - Regional Minister, Southern Counties Baptist Association.

Martin Hardwidge - retired Baptist Youth Specialist, SBA Trustee

Andrew Henton Pusey - Hitchin

I gladly and gratefully affirm my continued commitment to be both an ally of women ministers and an ally of Black and Brown ministers.

Martin Hobgen - minister Swaythling Baptist Church

Pastor David Howe - Heanor Baptist Church (EMBA)

Let's all commit to reflect on the 57 requests for change and consider what we as individuals can proactively do to reset our Baptist family on this vital issue

Matt Huckle

I commit to being an ally of women ministers. I will stand up, promote and encourage those who have a call on their life to serve the church.

Lee Johnson - Ministries Team BUGB

Josh Kane - regional minister London Baptists, co-pastor Mill Hill East Church

Glen Marshall

Roger Martin

to the Ruths, Esthers, Lydias, Priscillas & more, be blessed and bold!

Rob May - Regional Minister, South Wales Baptist Association

David Mayne - Eastern Baptist Association

Tony McGinley - Whitehouse Church

Andy Mills - Woodstock Baptist Church

Paul Mort - Sketty Community Church Swansea.

Amen!

Andrew Mumford - Broadmead Baptist Church Woodford Green, LB

Trevor Neill - Minister, Selsdon Baptist Church, Croydon

Matt Nott - Minister at King's Community Church

I feel privileged to have served with so many amazing women Ministers, staff members and volunteers. I know there is more to be done and I commit to being an ally.

Andrew Openshaw - Regional Minister, Central Baptist Church

Tom Pender - Student Minister (MIT) Hadleigh Baptist, Essex
I agree and look forward to what changes this can bring.

Johnny Pozzo - NBA

David Rogers - South Croydon

Graeme Ross - Bethesda Baptist Church, Trowbridge

Carl Smethurst - RMTL Mission, South West Baptist Association

Jim Thomas - Regional Minister (mission development lead), SCBA

Peter Timothy - Newbury Baptist Church

Steve Tinning - Faith & Society Team, BUGB

I'm so grateful for the incredible work that PV has put in to highlighting numerous gender justice issues we need to face up to both individually and institutionally. I commit to being a better ally of women, and to constantly review the spaces in which I find myself, asking, 'are women present and able to speak and participate fully?' - I will also invite others to hold me to account.

Nathan Toseland - Regional Team CBA

Martyn Travers

I stand in complete support of the recommendations and of Women Ministers

Dave Tubby - Heaton Baptist Church.

Chris Walker - Eastleigh Baptist Church

Doug Waller - Lead Pastor - Woodbridge Quay Church

Steve Younger - High Blantyre Baptist Church

Anonymous

It is so important that we support and encourage everyone who God is calling into ministry and so I am delighted to commit to being an ally to women in ministry.

Anonymous

I wholeheartedly agree and would like to know how I can do this better.



Project Violet – Commitment to Action Individuals

For white ministers:

I commit to being an ally of Black and Brown ministers

Adrian Argile - HEBA Regional Minister Team Leader

Steve Barber - Minister of Orchard Baptist Church, Bicester and Regional Minister, Southern Counties Baptist Association

Jon Bishop - Minister Chenies Baptist Church (CBA)

Claire Blatchford - Regional Minister Eastern Baptist Association

Kenny Brown - Clayton Baptist church, Bradford
I commit to being an ally of black and brown ministers

Anthony Clarke - Regent's Park College Oxford

Sarah Crane - Head of Chaplaincy, Milton Keynes University Hospital.

Helen Dare - Broad Haven Baptist Church & Cardiff Baptist College

Jane Day - Centenary Development Enabler, Baptists Together; Lecturer, Regent's Park College; Project Violet co-lead.

It's a yes from me!

Denise Dobie - Darkhouse Baptist Church and chair HEBA Justice Hub

Martin Donaghey - Minister at Whyte's Causeway Baptist Church, Kirkcaldy, Fife.

Kim Downes - MiT March, Cambridgeshire

I commit to the following while training as an MiT, and when I am ordained.

- As a White MiT, I will endeavour to notice when I am in a space where Black and Brown people are absent or are silent and ask why. This could be in person or online.
- As a White MiT, I agree to challenge 'banter' or any other language or behaviour that undermines Black or Brown people. I agree to becoming an ally rather than a bystander. I commit to modelling

leadership which involves having difficult conversations and being willing to challenge both in public and in private. I will not speak for Black and Brown people but rather endeavour to ensure they are heard in their own voice and can Minister in their own identity.

Simon Evans-White - Minister - Halton Baptist Church, Hastings

Mark Fairweather Tall - RMTL South Wales Baptist Association

Craig Gardiner - tutor and chaplain at Cardiff Baptist College.

Margaret Gibbs - Norbury Church

Laura Gilmour - Chaplain, Strathcarron Hospice, Baptist Union of Scotland.

Andrew Ginn - Cemetery Road BC Sheffield

Let's all be part of the solution to seeing God's Kingdom come in this way!

Andy Glover - Minister Hoole Baptist Church

Paul Graham - Charlton Kings Baptist Church

Simon Gray - Regional Minister, Southern Counties Baptist Association.

Lynn Green - General Secretary, Baptist Union of Great Britain.

Leigh Greenwood - Stoneygate Baptist Church, Leicester

Martin Hardwidge - retired Baptist Youth Specialist, SCBA Trustee

Martin Hobgen - Swaythling Baptist Church

Matt Huckle

I commit to being an ally of black and brown ministers.

Lee Johnson - Ministries Team BUGB

Josh Kane - regional minister London Baptists, co-pastor Mill Hill East Church

Abby Lintern - Minister at King's Sutton Baptist Church

Rob May - Regional Minister, South Wales Baptist Association

David Mayne - Eastern Baptist Association

Tony McGinley - Whitehouse Church

Andy Mills - Woodstock Baptist Church

Fiona Milton - Salisbury Baptist Church.

I commit to being an ally of Black and Brown ministers.

Paul Mort - Sketty Community Church, Swansea

Amen!

Andrew Mumford - Broadmead Baptist Chuech Woodford Green, LB

Trevor Neill - Minister, Selsdon Baptist Church, Croydon

Claire Nicholls - Regional Minister London Baptists

Andrew Openshaw - Regional Minister, Central Baptist Association

Misha Pedersen - Baptist Union of Wales minister in Newbridge-on-Wye.

Tom Pender - Student Minister (MiT) Hadleigh Baptist, Essex

Cherie Rogers - Minister Highams Park Baptist Church

David Rogers - South Croydon

Graeme Ross - Bethesda Baptist Church, Trowbridge

Katy Ruddle - Folkestone Baptist Church

Carl Smethurst - RMTL Mission, South West Baptist Association

Jim Thomas - Regional Minister (mission development lead), SCBA

Steve Tinning - Faith & Society Team, BUGB

I'm so grateful for the incredible work that PV has put in to highlighting numerous gender justice issues we need to face up to both individually and institutionally. I commit to being a better ally of black and brown people, to constantly review the spaces in which I find myself, asking, 'are black & brown people present and able to speak and participate fully?', and to work intentionally to better understand racial justice issues more generally. I will also invite others to hold me to account.

Nathan Toseland - Regional Team CBA

Dave Tubby - Heaton Baptist Church

Chris Walker - Eastleigh Baptist Church

Doug Waller - Lead Pastor - Woodbridge Quay Church

Diane Watts - Faith & Society Team Leader, BUGB

Lucy Wright - Regional Minister for London Baptists.

Hayley Young - Regional Minister Co-Team Leader Southern Counties Baptist Association

Kate Young

Steve Younger - High Blantyre Baptist Church

Anonymous

I commit to being an ally of Black and Brown Ministers

Anonymous

Blessed to have global brothers and sisters. Rev.7:9-10

Anonymous

It is so important that we support and encourage everyone who God is calling into ministry and so I am delighted to commit to being an ally to all people of colour in ministry.

Anonymous

Yes, I agree wholeheartedly