

Project Violet Requests for Change – R12

Short title	Call for male Ministers to be allies in private and public
Identifying number	R12
Request for action by	All male Ministers
Text of request	<p>Baptists rightly rejoice when the glass ceiling is smashed, and women Ministers are better represented in all areas of ministry. However, such pioneering is not without a cost, so women can feel as if they are walking on broken glass. When men play their part in sweeping up the glass it is called being an ally rather than a bystander (Project Violet Podcast Season 1 Episode 5 explains these terms).</p> <p>The requests for change are:</p> <ul style="list-style-type: none"> • All male Ministers notice when they are in a space where women are absent or silent and pause to ask why. This could be in person or online. • All male Ministers invited to challenge ‘banter’ or any other language or behaviour that undermines women. This may mean difficult conversations both in public and private spaces. • They are asked to challenge the use of theology or the bible in an intentionally hostile way • Male Ministers do not need to speak on behalf of women but ensure they are heard in their own voice
Relevant co-researcher reports	<p>Reflecting on being a millennial leader within Baptists Together</p> <p>Receptive Space Report - Ecumenical learning for Project Violet</p>
Relevant Theological Reflections	<p>Group 2</p> <p>Baptist Together Marks of Ministry - see <u>File.aspx (baptist.org.uk)</u></p>
Location on Requests Map	Ways of working

Agreed at the Project Violet Co-researchers conference on 17 April 2024.